

1 MINUTES

2 United States of America

3 National Park Service

4 Concessions Management Advisory Board Meeting

5 24th Meeting

6 October 12, 2011

7 Mesa Verde National Park

8 Colorado

9 BOARD MEMBERS:

10 Dr. James J. Eyster, Advisory Board Chairman

11 Richard Linford, representing the Outfitter and Guide
12 Industry13 Philip H. Voorhees, representing the Non-Profit Conservation
14 Parks and Recreation Industries15 Ramona Sakiestewa, representing the Traditional Arts and
16 Crafts Industry

17 Edward E. Mace, representing the Hospitality Industry

18 Michele Michalewicz, representing the Tourism Industry

19 Ruth Griswold Coleman, representing the State Parks and
20 Recreation Programs

21 Jo Pendry, Chief of the Commercial Services Program

22 Debra Hecox, Planning and Development Branch Chief,
23 Commercial Services

24 Kurt Rausch, Contract Management Team Lead

25 Erica Chavis, National Park Service Concessions Specialist

1 National Park Service:
2 Cliff Spencer, Superintendent, Mesa Verde National Park
3 Bill Nelligan, Deputy Superintendent, Mesa Verde National
4 Park
5 Jennifer Bonnett, Chief of Concessions for the Intermountain
6 Region
7 Anne Dubinsky Altman, Chief of Commercial Services, Pacific
8 West Region
9 Cindy Orlando, Superintendent, Hawaii Volcanoes National Park
10 Walt Poole, Concessions Management Specialist, Hawaii
11 Volcanoes National Park
12 Jennifer Bonnett, Chief of Concessions for the Intermountain
13 Region
14 Anne Dubinsky Altman, Chief of Commercial Services, Pacific
15 West Region of the National Park Service
16 Kevin Apgar, Concession Program Manager for the Alaska Region
17 Patrick Gregerson, Chief of Planning for National Park
18 Service
19 Kurt Rausch, Branch Chief For Contract Management, Washington
20 Commercial Services Office
21 Debra Hecox, Branch Chief, Planning and Development, WASO
22 Commercial Services
23 Sandy Poole, Chief of Concessions, Midwest Region
24 Ethan McKinley, Chief of Concessions, Northeast Region
25 Deb Harvey, Branch Chief, WASO Commercial Services
Sue Johnson-Erner, Concessions Specialist, Mesa Verde
National Park
Bob Hyde, Chief of Finance Branch, Washington Office
Concessions

1 OTHER ATTENDEES:

2 Armando Ortega, Ortega Enterprises

3 Jim McCaleb, Xanterra Parks and Resorts

4 John Schoppmann, Forever Resorts

5 Bill Butts, Forever Resorts

6 Scott Socha, Delaware North Parks and Resorts

7 Derek Zwickey, Delaware North Parks and Resorts

8 Kevin Kelly, Delaware North Parks and Resorts

9 Kelly Scofield, Delaware North Parks and Resorts

10 John Svec, Delaware North Parks and Resorts

11 Bruce Fears, ARAMARK Parks and Destinations

12 Wade Willis, Science Now Project

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P R O C E E D I N G S

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2 Dr. Eyster welcomes the members and asks for them
3 to state their names and organizations.

4 Ms. Pendry has the following updates.

5 A, concession contracting. From the past of
6 approximately 400 concession contracts expired some time ago,
7 now down to 30. Expect to take another seven to ten off
8 backlog this year. Have to deal with possessory interests.

9 B, have completed condition assessments of all 4900
10 concession managed assets. Preparing prospectuses with
11 detailed look at deferred maintenance for concessionaire
12 information.

13 C, this information also useful in negotiating
14 possessory interests and leasehold surrender interests.

15 D, staff changes: Jennifer Bonnett Regional Chief
16 of Concessions Intermountain Region; Ethan McKinley,
17 Northwest Region Chief of Concessions; Ernest Jutte, former
18 Presidential Management Fellow, now on G. W. Parkway as
19 administrative officer; Donny Leadbetter new Presidential
20 Management Fellow; Washington/Denver chief of concession
21 office still vacant with Jo Pendry serving as acting chief.

22 E, Office of Inspector General to conduct audit of
23 revenue enhancing opportunities in Department of Interior.

24 F, American made products: Number one complaint by
25 park visitors and number one concern of Congress.

1 Concessionaires to be encouraged to buy and sell more
2 products made in America. There are fewer products produced
3 in America. There is a dissonance with products not produced
4 in America but finished in America: e.g., T-shirt from
5 Thailand printed in America.

6 G, the Director has a new initiative, a Call to
7 Action. There are five major goals. One, connecting people
8 to parks, designed to help communities protect what is
9 special to those communities; highlighting history and
10 helping to rebuild economic and environmental sustainability
11 in those areas. Two, advancing the educational mission of
12 the park Service by strengthening our role as educator:
13 Reaching out to universities, elementary, junior, and senior
14 high schools, and talking about our core values and
15 scientific contributions that we give back to the American
16 public. Three, preserving America, special places.
17 Demonstrating that Park Service is leader in this area and
18 showing the benefits that cut across controls of the
19 physical, social, and political international boundaries and
20 partnerships with other communities and countries. Four,
21 enhancing professional and organizational excellence by
22 making sure that our work force is adaptable to the need of
23 the visitors and the communities that they serve.

24 There are 36 actions in the Call to Action, from
25 how to protect the night sky to healthy foods.

1 Dr. Eyster commends the staff for progress over the
2 last four or five years in doing condition assessments and
3 really getting their arms around possessory interests and LSI
4 going forward. Will always be differences of opinion about
5 assessing the condition of assets and LSI, but the field is
6 clearer now. He commends the concession community and Park
7 Service for really rolling their sleeves up, helping each
8 other, and everybody is now in a better position than they
9 were five or seven or eight years ago.

10 Debra Hecox states the program is meeting a
11 tremendous challenge just to keep up with 1998 Act contracts
12 that are expiring as well as continuing to reduce the '65 Act
13 backlog. She commends the regional chiefs for working on not
14 only prospectuses but contract management helping parks,
15 leasing programs, fee program. In FY11 there were issued 17
16 prospectuses and three or four temporary contracts, including
17 go ahead register notices approved, getting contract
18 documents, themselves, approved. Temporary contracts have
19 three-year life and, with larger operations that need
20 condition assessments and the like, three-year process to get
21 new contract in place. While a temporary contract seems an
22 easy fix, it seems like it's more work than getting a
23 prospectus out.

24 Issued the first prospectus with depreciating LSI
25 for Signal Mountain prospectus, explaining why it was

1 beneficial to competition and concessionaires as well as Park
2 Service. Offers received. Selection of Signal Mountain
3 Lodge Company, related to the incumbent, Rex Maughan. In
4 stages of approving contract before award.

5 A couple prospectuses received no offers, which
6 happens periodically over the past couple years. These tend
7 to be smaller operations. Reevaluating how to proceed. Have
8 to figure out how to make them attractive opportunities to
9 get long term contracts in place. Next year we have
10 challenging projection of issuing 30 prospectuses for 60
11 contracts, including five fairly large contracts: Shenandoah
12 001, which is the major lodging, food, and beverage retail
13 operation in Shenandoah; Yellowstone 077, a similar contract
14 at Yellowstone; Sequoia 006, a smaller contract in King's
15 Canyon National Park; Acadia 001, primarily food and beverage
16 and retail, and Mt. Rainier 002, the multi-service contract
17 in Mt. Rainier. Ms. Hecox states she thinks a year from now
18 she's going to be able to say we got all those prospectuses
19 out.

20 There are two new contracts with prospectuses in
21 the works projected to issue this year. One a bicycle rental
22 and small food and beverage outlet at Grand Canyon at the
23 visitor's center complex at 002; and the other is for trolley
24 tours at Crater Lake, an operation that's been going on for
25 several years under a commercial use authorization, but is

1 exceeding statutory limitation of revenue with an in-park
2 CUA.

3 Dr. Eyster asks about the bus operations in Denali,
4 asking was there a contract awarded a couple of years ago.

5 Kevin Apgar states the contract was awarded to a
6 Doyon/ARAMARK joint venture, beginning in 2003. Dr. Eyster
7 asks about alternatives for managing vehicles there. Mr.
8 Apgar responds main contract at Denali is essentially a bus
9 contract; 90 percent of the revenue from bus tours and the
10 visitor transportation system. The park Service has a
11 vehicle management plan/environmental impact statement in
12 progress right now to assess how to manage vehicle tours and
13 visitor transportation system going forward. Major changes
14 are not expected. The plan is scheduled to be completed the
15 summer of 2012.

16 Dr. Eyster asks concerning Yellowstone National
17 Park and Grand Canyon National Park about significant LSI
18 issues there. Will this continue to be significant for the
19 park?

20 Ms. Harvey states at Yellowstone they are ready
21 with the region and the park to start discussing ending LSI
22 estimates with the concessionaire. Still working with the
23 park on finalizing our estimates at Grand Canyon.

24 Ms. Pendry states this will continue to be an
25 issue. Hopefully we will be successful in negotiating an

1 ending number. It's no secret, though, that LSI at Grand
2 Canyon is significant. She has confidence they're going to
3 be able to release a prospectus that is economically viable.

4 Dr. Eyster asks about the difference between
5 leasing and contracting. Why is there a lease component or a
6 category in a concession contract category; what makes the
7 difference.

8 Ms. Hecox responds it's pretty complex. 1998
9 Concessions Improvement Management Act very clearly says that
10 commercial services for visitors to the park should be under
11 concession contracts or commercial use authorizations unless
12 there is a statutory authorization otherwise. At Golden Gate
13 there is a statutory authorization for certain facilities,
14 such as Louis' Restaurant, that was just converted to lease,
15 where, by statute, that park has options of how to authorize
16 what otherwise may only be authorized under a concession
17 contract. If it's an commercial visitor service in a park,
18 it should be a concession or a CUA. Our leasing authority
19 that dates from the same general act that our concession law
20 was in very specifically says that, if it should be a
21 concession contract, it cannot be a lease.

22 We are left with certain operations that are
23 commercial in nature, because of the location of the
24 operation or just the type of service. People frequent that
25 business not because it's in a national park, but because

1 it's right there: Such as an architect's office in one of
2 our historic buildings in a park; they would go because
3 that's where the architect is, not because it's an architect
4 in a park.

5 City Tavern in Philadelphia is in an area with a
6 lot of or restaurants. When it was first built, it was the
7 only restaurant in the area. The area previously had few
8 restaurants but now is in an enterprise zone. Because of
9 that, it was concluded it is not really serving visitors to
10 the park, because a lot of people who are there aren't aware
11 they're in a National Park.

12 We look at each of those carefully. Some requests
13 were denied, even though the alternative is we don't get a
14 feasible contract out of it. So the service just goes away.
15 That was the hostel at National Park.

16 She is not sure why the program has leasing.
17 Historically it's in the land division in a lot of regions
18 and in Washington. But we do have it and that's why we
19 report on it, because it tends to be a tremendous workload
20 for some of our rental offices.

21 Ms. Pendry responds some regional Commercial
22 Services program chiefs are responsible for leasing and some
23 are not. It varies by region. This is why her office is
24 called Commercial Services, not concessions, because of the
25 dual responsibility for leasing and for commercial use

1 authorizations. We have very strict policy guidance on how
2 to convert something from a concession to a lease. Much time
3 is spent discussing whether something is necessary and
4 appropriate, a key term for concession. If it's a necessary
5 and appropriate commercial activity, it is to be a concession
6 contract.

7 City Tavern was a concession contract for many
8 years. As the city grew up around it, it wasn't necessary
9 and appropriate to have a restaurant, so another alternative
10 use of that building is to lease it out.

11 Many buildings are sitting empty in Park Service
12 that are available to be leased. They are not necessarily
13 there to provide visitor service. Some are schools, some are
14 architects' offices, some are residences, some child care
15 centers. A building that is being used is also being
16 maintained. Leasing is also a good alternative to generate a
17 little bit of revenue. Buildings have to be leased at fair
18 market value and also to have the buildings maintained.
19 There is an uptick in the amount of leases we're working on.

20 Mr. Mace commented a couple of the contracts are
21 very large coming up, Yellowstone and Grand Canyon in
22 particular. Is there a percentage of asset size or franchise
23 fee or something like that of these contracts as to what they
24 represent to the organization or to the National Park
25 Service? Is this 20 percent, 40 percent, 50 percent of the

1 park Service just in terms of size?

2 Ms. Pendry responds the largest single contract is
3 at Yosemite, and it's generating 130 million. Last year the
4 park Service had a total of a billion to a billion-one. That
5 contract is 10 percent. The top 10 contracts represent
6 45 to 50 percent of revenue. The majority of the contracts
7 are under \$500,000. There are lots of little contracts and
8 few big once. Grand Canyon is in the 90-95 range.

9 Mr. Mace asks about Olympic National Park had
10 contract for cabins and got no offers. Also a separate
11 contract coming up for lodging. Anne Altman says recently
12 there are more no-offers: With venues that are financially
13 poor/asset rich and sometimes have not been maintained
14 properly.

15 Also, at Lake Mead, a ferry operator. Included as
16 the required purchase is a paddle boat that we're unsure if
17 the visitors want it anymore. The trend is moving away from
18 a 300-person cruise and people are looking for a more
19 intimate experience. It will cost more to get the paddle
20 boat off the lake than to actually purchase the paddle boat,
21 as it was constructed at the lake. Some of these unique
22 situations make it hard, and one has to continue to assess
23 options.

24 Ms. Pendry replied, saying that we are haunted by
25 provisions in many contracts that require the next

1 concessionaire to buy the personal property of the prior
2 concessionaire. This is good for the old concessionaire with
3 the paddle boat, but not so good for the new concessionaire.
4 New contracts generally do not have that provision in them.

5 Ms. Sakiestewa asks if now is the time to prune
6 those concessions that are non-performing and there's no
7 interest. Ms. Altman says it depends. At Olympic, the Log
8 Cabin Resort provides a lower price point accommodation. The
9 view is spectacular. The park Service has to swallow hard
10 and make hard choices: Do we put a lot of money in the
11 facilities or do we close it down, are sort of the two
12 options.

13 Ms. Pendry says sometimes we misjudge and put
14 franchise fees out that maybe when we're developing the
15 prospectus the economy was better. Since development, the
16 economy has worsened. Perhaps we have a higher franchise fee
17 or didn't do the IRR right. We learn from not getting bids
18 or getting comments back. If a prospectus is reissued, it is
19 adjusted.

20 Dr. Eyster asks: City Tavern is government owned,
21 right? The option of selling -- is there a policy of under
22 no circumstances do we sell an asset? Who makes the
23 decision?

24 Ms. Hecox says it takes an Act of Congress to
25 remove property from a park. Perhaps for City Tavern the

1 requirements in the request for proposals for the lease may
2 have been a little steep for the current economy. It was a
3 10-year lease that was proposed. With leasing one can go up
4 to 60 years. Buildings have been disposed of before and they
5 can be dismantled and taken out of the park as an option. If
6 they're historic structures, which the City Tavern isn't,
7 there's a mandate that it's a park resource and we try to
8 preserve those rather than dispose of them.

9 Mr. McKinley points out the City Tavern was
10 constructed for the Bicentennial. No way that the National
11 Park can justify disposing of an asset that was only built 30
12 years ago. The question is what sort of use goes on within
13 that asset. Leases have a lot of benefits in that they try
14 to maintain the asset for the park when the park doesn't
15 always have the resources to maintain it. It is more
16 important that the park have it maintained than they have any
17 particular service in it, as with the concession contract.

18 As to why the RFP came back negative, we have
19 received a lot of feedback from interested parties. The
20 market value, the rent that was assessed, was simply too high
21 for the market. Something that needs to be worked out with
22 the Office of Valuation Services to make sure that the
23 appraisals don't come back with numbers that are too high.

24 Also, there was a requirement for ADA
25 accessibility. One has to go through the back basement

1 kitchen if one's in a wheelchair. There's a requirement that
2 the next operator install an elevator, with rent credit. But
3 it is hard to find somebody to invest a million dollars into
4 a restaurant facility right now. The industry would like the
5 park Service to invest the money so that the building is
6 turnkey and have a shorter lease due the competitive market.

7 Next Mr. Rausch spoke for Standard Evaluation and
8 Rate Administration (SERA). Since the last board meeting we
9 have had opportunity to move forward with SERA Phase 1, a
10 series of standards that address lodging, food and beverage,
11 and retail operations, specifically merchandize retail, not
12 convenience items. Finalized and received our first set of
13 comments from concessionaires solicited through the advisory
14 board springtime last year. Submitted those comments to a
15 service work group and gotten final comments back. The
16 standards and classifications for those three service types
17 are at the 99 percent mark.

18 A new service category was added for lodging. We
19 had not previously had what is called rustic lodging. It was
20 added in based on feedback from the two groups as well as
21 field experience. We have also added casual dining
22 experience broken into two parts, family casual and upscale
23 casual.

24 The standards and classifications are ready to
25 start being used. Beginning to inform prospectus development

1 process with those. Classifications needed because
2 historically the park Service had a set of service standards
3 but they were not classified; for example, rustic versus
4 upscale lodging property. We are working on ranking of
5 standards and creation of an evaluation tool. Have been
6 encouraged to look beyond unsatisfactory, marginal, and
7 satisfactory scoring system to include an enhanced ranking
8 such as beyond satisfactory or exceptional. Considering
9 financial as well as operational incentives to those scoring
10 high, perhaps to be reflected in franchise fee, prospectus
11 development, or operational practices.

12 Dr. Eyster inquires as to the existence of pilot
13 programs. No pilots as yet, but consideration being given to
14 Grand Teton, Yellowstone, and Zion National Parks.

15 Dr. Eyster inquires as to the appropriateness of
16 concessionaire in-house satisfaction surveys. In addition to
17 factors of contract compliance and management of assets,
18 satisfaction surveys will be considered. One would have to
19 have a high score on visitor satisfaction in addition to
20 other factors to score beyond satisfactory or exceptional.

21 Mr. Willis points out that the client of a river
22 rafting operation or the like may not have the expertise to
23 appropriately comment on whether the service provided is
24 satisfactory or not. As an example, a river rafting operator
25 who does not provide a service on a particular day because of

1 the operator's concern about safety conditions. Mr. Rausch
2 says that the concessionaires often have very sophisticated
3 satisfaction surveys, and the management team can use that
4 information to fill gaps.

5 Mr. Kelly states his company takes such matters
6 into consideration, but also that they bonus employees for
7 high satisfaction ratings. Mr. Fears says ARAMARK uses a
8 balanced scorecard to get feedback, and also bonuses
9 employees. Mr. McCaleb states that Xanterra states they get
10 100,000 comments per year and analyze those comments looking
11 for trends, rather than just outliers.

12 Dr. Eyster inquires whether the park Service uses
13 any of the information from concessionaires or does the park
14 Service rely on third-party independent evaluations. Mr.
15 Rausch answers that the park Service is now requiring in new
16 contracts that such concessionaire survey information be
17 provided to the National Park Service. Thought was given to
18 National Park Service using third-party surveyors and mystery
19 shoppers, but it would be redundant to that provided by the
20 concessionaires. Mr. Socha expresses satisfaction with the
21 abilities of Mr. Rausch and his department.

22 Mr. Rausch addressed healthy food. CDC has done a
23 50-park study of food from concessionaires. Also, the
24 Institute at Golden Gate, part of the Golden Gate
25 Conservancy, have prepared an initial report called "Food for

1 the Parks". This work has resulted in proposed minimum
2 standards to be incorporated into operating plans and
3 questions in prospectuses regarding healthy and sustainable
4 food choices. However, popular items such as nachos at
5 Signal Mountain, etc., will be retained. The intent is not
6 to be the "food police" but to ensure visitors are able to
7 make informed choices.

8 Mr. Rausch addressed White House interest in
9 healthier food and childhood obesity. Information will be
10 presented to the White House and it is expected there will be
11 a half-day conference at the White House on this subject.

12 Ms. Sakiestewa asks if parks are exploring themed
13 foods; reflecting the agricultural crops of Mesa Verde and
14 the like. Mr. Rausch replies many parks to serve foods
15 appropriate to the region and history; also part of the
16 healthy foods program. Mr. Fears states his company doing
17 much work to bring in locally produced foodstuffs. Ms.
18 Pendry asks if healthy foods are being encouraged in the
19 Parks, despite the demand by the visitor for "the 1800
20 calorie Double Whopper with cheese". Mr. Kelly responds
21 healthy foods are encouraged. It is in part driven by the
22 area of the country: California is more health conscious
23 than, say, Niagara.

24 Ms. Coleman points out is the experience of State
25 Parks that visitors acknowledge the importance of healthy

1 food, but continue with their wants for the day, anyway.
2 State Parks do encourage the serving of locally produced
3 healthy foods, nevertheless. Mr. Rausch comments on the
4 difficulty of evaluating non-restaurant food, such as from
5 convenience stores.

6 Mr. Rausch then takes up the topic of rate
7 administration. Four parks are involved in pilot programs
8 exploring the use of TravelClick and Smith Travel.

9 (A recess is taken.)

10 Ms. Hecox addresses planning for commercial
11 services, bedrock principles. In 1916, the National Park
12 Service Organic Act established broad conservation mandate
13 and role of public enjoyment for future generations. 1970
14 General Authorities Act requires management of recreation
15 areas, parks, memorials, and monuments as a system, not as
16 individual units. 1978 Redwood Amendment to General
17 Authorities Act requires parks to be managed for original
18 purposes parks were established for. 1998 Concessions
19 Management Improvement Act reiterates 1916 Organic Act
20 principles that parks exist to conserve resources of national
21 importance; visitation is not to unduly impair or harm those
22 resources; for services to be authorized under a concession
23 contract, Park Service has to find them to be necessary and
24 appropriate. In 2006 National Park Service redid its general
25 management policies requiring: A. Keep in mind the specific

1 purposes of areas under National Park Service control; B.
2 Chapter 10 reiterates necessary and appropriate standard but
3 also recognize importance of planning when authorizing
4 contracts or commercial use authorizations; recognize that
5 parks need to develop a commercial services strategy to
6 analyze existing plans and glean from that what we should do
7 with commercial visitor services, and realize at times it is
8 necessary to do a plan specific to commercial purposes; and
9 reiterates the statutory requirement, in order to issue a
10 concession contract, a determination has to be made that it
11 is a financially viable operation. A plan could be a
12 beautiful plan but it cannot be implemented if it is not
13 economically feasible.

14 Sandy Poole inquires as to the difference between a
15 commercial services plan and a commercial services strategy.
16 Ms. Hecox gave the example of the Flamingo Master Plan and
17 Design Program. After being struck by two hurricanes, while
18 the marina was operable, the lodging and restaurant areas
19 were rendered unusable. The park undertook a study to
20 determine what commercial services were needed in the area:
21 i.e., a commercial services plan. Most parks have a library
22 of plans done over the years such as back country management,
23 resource management, winter use management programs which
24 have identified resource issues and impacts, monitoring
25 programs, and determined appropriate levels of use in the

1 entire park and parts of the park. The commercial strategy
2 analyzes these plans and gleans decisions that already exist
3 as to what services are necessary and appropriate in the
4 park.

5 Mr. Kelly inquires as to whether the commercial
6 services strategy is documented. Ms. Hecox replies it should
7 be and there is one at Yellowstone. Mr. Kelly inquires as to
8 whether there is documentation of a commercial services plan.
9 Ms. Hecox replies there is not and that most parks do not
10 have one, the other, or both documented. But most parks have
11 other plans on file on how to manage these resources.

12 Mr. Linford asks whether it is ever determined that
13 an activity is no longer necessary and appropriate.

14 Ms. Hecox responds that under a commercial use
15 authorization the determination is made as to whether the
16 action is appropriate; while the determination of necessity
17 is somewhat more subjective. For example, towing operations.
18 CUAs are issued for towing operations rather than commercial
19 service contracts.

20 Ms. Altman address the issue of lodging at Lake
21 Mead. When Lake Mead was created, Las Vegas was not the
22 large commercial operation it is today. There are today many
23 lodging resources available outside the park. Also, the lake
24 having dropped, much of the in-park lodging is far from the
25 shores. The building are old. It has been determined that

1 some of the lodging is no longer appropriate nor necessary.

2 Ms. Pendry asks if the concessionaires have any
3 questions about how the park Services determines what
4 concession activities need to be inside a park, when compared
5 to services available outside a park.

6 Mr. Svec inquires whether the determination of
7 necessity leads the National Park Service to the conclusion
8 that it is easier to shrink services in a park as opposed to
9 expanding them.

10 Ms. Hecox responds that there is not a bias toward
11 reducing services. But there has been billions of dollars of
12 deferred maintenance and built facilities. Some of this is
13 roads, but some of it is structures. There has been
14 \$400,000,000 in deferred maintenance of just concession
15 facilities. One must take into account not only the cost of
16 building new facilities, but the future cost of maintaining
17 them.

18 Ms. Sakiestewa inquires if there is a general
19 master plan addressing environmental and economic impacts as
20 well as architectural style, and other demographics similar
21 to one used by Target. Ms. Pendry replies that Mr. Gregerson
22 will address that question in his remarks.

23 Mr. Willis asks about consumptive take operations,
24 such as hunting, where the amount of available resource and
25 the amount of harvest resource available of all users varies

1 from year to year. National Park Service attempts to manage
2 commercial take but has no ability to manage non-guided take.

3 Ms. Hecox responds that Alaska is a unique
4 situation. Park Service together with local Fish & Wildlife
5 are better able to evaluate Alaskan resources.

6 Mr. Gregerson addresses planning broadly (NEPA and
7 PEPC). In the past the National Planning Program dealt only
8 with general management plans and not specific plans with
9 often only a single paragraph on commercial services.
10 However, commercial services has a large impact on park
11 visitors. There are currently 60 general management plans in
12 operation; there is a staff of 60 planners at the Denver
13 Service Center; there are seven regional planners, and many
14 park planners. The concept is to integrate these many plans
15 into the general management plan. Prior to this time it was
16 the custom to create a general plan which was used for 20
17 years and then a new plan written. It is the goal to come
18 down from the "60,000 foot level" and integrate these plans
19 into a portfolio of the general management plan and keep it
20 updated. Funding will be made available for issue-specific
21 and park-specific plans, such as commercial services plans,
22 climbing management plans, and the like, rather than be
23 limited solely to general management plans.

24 This will proceed under three guiding principles:

25 1. Identifying the purpose of the park and the significance

1 of the park in serving that purpose; 2. A portfolio of
2 planning as a subset of the general management plan; 3.
3 Leveraging National Park Service Planning Program funding
4 with other parks and programs in order to integrate the
5 programs and provide for park-specific needs. Together with
6 Commercial Services, Natural Resource, Cultural Resource
7 funding to take the "stovepipes" down and level the playing
8 field.

9 Ms. Sakiestewa asks where the friends of parks fit
10 in. Ms. Hecox replies this will be addressed in Ms. Clark's
11 presentation.

12 Ms. Pendry asks how foundational plans would be
13 created for a hypothetical new park. Mr. Gregerson responds
14 legislation comes through identifying and creating a new
15 park. The legislation usually specifies that a general
16 management plan will take place within three years of
17 funding. When funding occurs, internal scoping takes place
18 to identify the purpose and significance of the park with
19 input from friends groups, concessionaires, politicians, and
20 neighbors. This foundation is used to identify preliminary
21 alternatives; i.e., identifying type of activities, resource
22 protection, cultural resources, and interpretation. What
23 type of NEPA document is necessary is determined. A draft
24 general management plan is presented to the public for review
25 and comment through PEPC (Planning Environment and Public

1 Comment, pronounced "Pepsi") an online communication and
2 comment area. In the past five years, 70,000 comments have
3 been accumulated through PEPC on various proposals.
4 Amendments are made to the general management plan and it is
5 re-submitted for public review and comment. An environmental
6 impact assessment is made. The process takes about seven
7 years and costs a lot of money.

8 Dr. Eyster asks if there is a public comment
9 process for existing parks that are undergoing review.

10 Mr. Gregerson responds that, as part of the NEPA
11 process, there is opportunity for public comment, along with
12 input from concessionaires and organizations who have
13 expressed an interest in the park.

14 Ms. Coleman discusses the drop-off of visitation at
15 many historic parks (museums and homes) and inquires how it
16 is proposed to increase visitation to these parks.

17 Mr. Gregerson replies that some venues have always
18 had a small amount of visitation; some of these venues now
19 operate with reduced staff. Long-range interpretive plans
20 are prepared; new and different activities are explored.

21 Mr. Linford asks: Once a new plan is created and
22 handed off to the park superintendent, how do you make sure
23 it is enacted?

24 Mr. Gregerson responds funding sources need to be
25 identified and sought after. Three to five-year monitoring

1 plans are being implemented.

2 Ms. Orlando brings up the topic that operating
3 under a master plan that is 20 years old is quite difficult.
4 Many things have been added to or removed from the park in
5 that time. Washington is holding briefings on a more regular
6 basis and vetting draft alternatives. There is a lot of
7 competition for funding.

8 Mr. Gregerson replies that there is more
9 Congressional oversight of spending. On the one hand, is a
10 new building needed; on the other hand, there has been
11 \$11,000,000,000 of deferred maintenance.

12 It is pointed out there are roadblocks to the use
13 of technology in the parks. For example, visitors want and
14 expect Wi-Fi and cell phone usage. It can take as long as
15 seven years to investigate the appropriateness of the
16 technology, especially when the general management plan is
17 silent as to the use of technology.

18 Mr. Gregerson replies that these issues will have
19 to be addressed at a lower level than the general management
20 plan. He states Wi-Fi, for instance, can be used to provide
21 useful information to the visitors, such as scheduling of
22 talks and films, or supplying maps to visitors who have lost
23 their brochures.

24 Ms. Pendry asks: How does one get to the new plan,
25 without taking seven years? Mr. Gregerson responds that

1 assessment or planning need to determine a foundation.

2 Ms. Coleman states that the interpreters could be
3 drivers for the technology. With fewer visitor centers being
4 built, but a great demand for information, Wi-Fi would be
5 useful. How do we overcome the prejudice against Wi-Fi and
6 cell phone use in the parks? What difference is there
7 between someone reading War and Peace in the evening and
8 watching a movie of War and Peace in the evening?

9 Mr. Gregerson responds that having Wi-Fi available
10 would make the parks more appealing to younger people. They
11 can use it in the evening, but explore the park in the
12 daytime. More parks are getting cell phone towers, although
13 it is sometimes necessary to disguise their use.

14 Dr. Eyster points out that flexibility is required
15 to fast track certain plans without going to the general
16 management plan. He cites the Japanese car makers overtaking
17 American car makers in the eighties because the Japanese were
18 willing to implement new plans and American car makers were
19 not willing to step outside of their four-year plans.

20 Mr. Gregerson says the thinking is to move the
21 larger general management planning to the Denver Service
22 Center and let the regions address the smaller plans.

23 Ms. Harvey asks: If a general management plan does
24 not address certain technological issues, is it necessary to
25 go back to the beginning of the general management plan and

1 redo the entire plan?

2 Mr. Gregerson responds that it would be an
3 operational issue and would need to be addressed in the
4 general management plan.

5 Ms. Harvey points out that often the general
6 management plan will specify how many hotel rooms she must
7 have, and whether or not cell phone towers are permitted.
8 How do you deal with a situation where the general management
9 plan is so specific?

10 Mr. Gregerson responds that one would have to
11 update the commercial services plan, which would update the
12 general management plan if there was NEPA along with it.

13 Mr. Willis and another, unidentified, raise the
14 issue: Is doing NEPA required in these circumstances?

15 Mr. Gregerson responds that, since Wi-Fi is
16 generally not visible, not for Wi-Fi. A cell tower would
17 require a NEPA, anyway. There are a number of needs that
18 aren't being met today because of budgetary constraints such
19 as building or repairing a comfort station. It would be up
20 to the regional director to establish priorities for
21 allocation of funds. At least get the project identified and
22 "in the hopper" so it does not get lost and await funding in
23 the future.

24 Mr. Linford returns to Dr. Eyster's comparison of
25 the general management plan to the different approaches taken

1 by Detroit and the Japanese auto makers. How can we take a
2 top-down plan and make it more flexible? How is it possible
3 for the local supervisor to move forward without the general
4 management plan telling him he can?

5 Mr. Gregerson responds to first identify the need
6 and whether it affects the general management plan. The
7 regional planners are being made available to the supervisor
8 for study and planning. The supervisor can request from the
9 regional planning chief for a few days to do a charrette to
10 identify what type of activity can be done. NEPA doesn't
11 always mean time. One can create a memo to the file that
12 says that NEPA has already been done on a plan; there may be
13 a categorical exclusion. NEPA does not always mean an
14 environmental assessment or EIS is necessary. There are
15 aspects of NEPA that can be very quickly done if it meets
16 some of the other criteria.

17 Mr. McKinley states that the foundation plan is
18 fundamentally different than the general management plan.
19 Will the foundation plan be replacing the general management
20 plan?

21 Mr. Gregerson replies it is not going to replace
22 the general management plans.

23 Mr. McKinley asks: If there is a limitation in the
24 general management plan, for instance, the number of rooms
25 permitted, how can that be changed in a fast and efficient

1 manner? Is it necessary to amend the full general management
2 plan, or can one take a commercial services module of the
3 general management plan and address the needs on a more
4 efficient basis?

5 Mr. Gregerson responds, yes, quite often GMPs
6 identify other plans that tier off the GMP. Once you
7 identify the need it is addressed through its proper planning
8 process and the NEPA process. This amends the GMP.
9 There are needs, such as an old master plan that is 30 or 40
10 years old, where one would need to do a new general
11 management plan. But the foundation document identifies the
12 purpose, significance, FRVs, in one place, in the planning
13 assessment.

14 Dr. Eyster says the it seems that the GMP needs to
15 be general, not specific, and then refer to sub plans for
16 cell towers or whatever, instead of going back to the GMP.
17 With the GMP as general in nature, it can identify the values
18 of the park and leave the detail and delay to the commercial
19 services plan or environmental impact or interpretive, and
20 have the decisions being made at the local level. It would
21 seem the hang-up is when the GMPs try to get too specific.

22 Mr. Gregerson responds the GMPs became specific
23 because there was not funding to do specific plans, therefore
24 they tried to put everything into it. With the funding
25 restriction changed, there is an opportunity to update the

1 GMPs.

2 (Recess for lunch.)

3 Ms. Hecox recaps the discussions by pointing out:

4 Any activity authorized has to be consistent with the Organic
5 Act principles as expanded by the General Authorities Act and
6 the Redwood Amendment. There is a statutory requirement for
7 long-term plans such as GMPs. Forest plans, while not as
8 rigorous, have a statutory requirement for GMPs. The other
9 statute that guides planning is NEPA: Draft plans with
10 alternatives are prepared; public comment is received; those
11 comments are considered in making the decision, although you
12 are not limited to the one the public favors the most; NEPA
13 can set up plans when the best decision is unknown but you're
14 willing to monitor it; there are adaptive management plans
15 with certain standards that are monitored.

16 Ms. Hecox reiterates the foundation document is not
17 a plan but a part of the GMP which defines the purpose and
18 significance of the park and identifies important resources
19 and values associated with the park. This is the foundation
20 from which other plans spring; other plans have to be well
21 grounded in the foundation document.

22 Ms. Clark makes an address concerning Yellowstone.
23 Yellowstone has a 1974 master plan and has opted out of
24 having a GMP. There are issues concerning wild bison, winter
25 use, grizzly bears, and the like that would make a GMP

1 difficult. Instead, the focus is on the 2 percent of the
2 park that is developed. Just as automobiles have become
3 accepted in the parks, she foresees Wi-Fi and cell towers
4 becoming necessary to attract and meet the needs of park
5 visitors.

6 Grizzly bears, wolves recently introduced in
7 northeast part of the park, threatened and endangered species
8 (T&E), all attract photographers who are using point and
9 shoot, cell cameras, and long-lens cameras.

10 The old way of planning would say a hotel or
11 visitor center is needed for this part of the park. There
12 would be a little postage stamp of resource analysis, a
13 document written, and done. Next bathrooms would be needed
14 next to the hotel or visitor center, and the same process
15 would begin anew.

16 Sometimes the question is asked as to why
17 concessions projects don't have to go through public comment.
18 Visitors don't understand concessionaires have been invited
19 in and have lots of constraints on them. A commercial
20 services strategy, such as Yellowstone has, does not require
21 public involvement; a commercial services plan or
22 comprehensive plan does, which satisfies NEPA.

23 One has to look at the Fundamental Resources and
24 Values which, if threatened, would threaten the significance.
25 Without the small scale rusticity of the Tower-Roosevelt

1 area, the area would not longer be significant. One has to
2 look for the purpose and need of the plan, potential
3 alternatives, alternative themes, and impact analysis.
4 Tower-Roosevelt was a stage stop in a rustic setting;
5 horseback riding and horse use is fundamental to the area.
6 The average visitation in the Tower-Roosevelt area is three
7 to four days.

8 Tower-Roosevelt had several controversial venues:
9 A chuck wagon dinner, stagecoach rides, horse rides, which
10 are very popular and huge revenue generators. A large
11 parking lot in front of the stage stop interferes with the
12 views.

13 One has a highly popular visitor experience that is
14 also a threat to resources. A study was done. The horse
15 rides and chuck wagon were found to be fundamental to the
16 area. It was necessary to work on ways to manage this so it
17 would be good for everybody, those riding the stage and the
18 grizzly bear, and how to bring this together and make the
19 commercial service work in this area.

20 Because only 2 percent of the park is under
21 development, it was decided not to look at carrying
22 capacities but, instead, what are the acceptable limits of
23 change. An intense resource inventory was done for the area:
24 Wetlands; rare plants, physical attributes such as roads,
25 manholes, sewer lines; bears, bees. This created a

1 remarkable knowledge base from which to manage.

2 Five planning zones were established, much like
3 covenants, ranging from the administrative zone, the most
4 flexible, to the historic zone, the least flexible. By
5 having previously set, generalized design standards for each
6 zone, the managers can be more flexible. If one forgot a
7 utility line in their planning, it would not be necessary to
8 do a new NEPA.

9 Partnership groups: To get outside expertise,
10 Yellowstone has invited in five or six private partnership
11 groups and academic groups such as the MSU School of
12 Architecture to come in for a week, the lodging and meal
13 expense being funded by the Yellowstone Park Foundation. The
14 park Service identifies the resource in question, issues and
15 concerns, and what is significant. For about \$30,000 in
16 meals and lodging, the park Service acquires about \$500,000
17 worth of expertise in architectural landscape, architecture,
18 and planning. This is folded back into alternatives and
19 presented to the public.

20 Consultation is done with concessionaires and other
21 stakeholders such as state historic preservation offices,
22 U.S. Fish and Wildlife. Concessions manage 800 of the Parks
23 historic properties. A lot of good planning has been done
24 but not implemented because of funding or the plans didn't
25 quite add up. The plans are looking at how do we link for

1 the future. This is a new kind of planning and goes all the
2 way from significant down to "let's implement it".

3 Ms. Pendry asks: How does this comprehensive plan
4 compare to the GMP or the foundational plan?

5 Ms. Clark responds the foundation plan is still
6 needed; one is in draft and has to be finalized by 2016. The
7 area plans tier back up to the foundation plan. Either in
8 austere or good budget times it allows you to look at what
9 you need to do and then fund it as you go.

10 Ms. Altman asks how the comprehensive plans differ
11 from the development concept plans. Ms. Clark responds they
12 are very similar. The DCPs don't do the resource assessments
13 for the whole area and they tend to be focused on a smaller
14 piece. The comprehensive plans are for the whole developed
15 area: All the circulation, structures, utilities. There
16 were problems with DCPs at Yellowstone because the resource
17 assessments weren't completed.

18 Mr. Gregerson points out they're pretty much the
19 same: One's an old title; the other new. Development
20 concept plans didn't have resource condition assessment: One
21 dealt with the information at hand. The name was changed as
22 more is done in the comprehensive plans. People have a
23 better understanding of the comprehensive plans.

24 Ms. Clark states the point of origin is different.
25 We are using park staff, who are there all the time, and we

1 hope to have buy-in into these plans versus a team of outside
2 experts. There could be issues both ways.

3 Dr. Eyster asks: When the concessionaires were
4 brought in for input and feedback, what areas were most
5 discussed and most helpful to you as planners?

6 Ms. Clark answered the concessionaires have
7 in-depth knowledge and love of areas of the park and a
8 back-of-the-house view in terms of their operations. Often
9 they see things the planners do not. In the '93 plan it was
10 decided to get rid of a facility and stopped putting funding
11 into it. Now we've changed our mind, and are keeping it.
12 The concessionaires ask to be included in the changes and
13 keep them apprised so they can offer feedback and ideas.
14 They are good sources of information. However, they are not
15 at the decision making table.

16 Mr. McKinley inquires as to if the plans are tiered
17 as foundational plan, comprehensive plan, etc.

18 Ms. Clark answers that they look first at the past
19 legislation. Then the significance at the park level. Then
20 tier down to what's the significance at the area level as it
21 relates back to the park. The commercial services strategy
22 identified commercial services activities and changes, which
23 is then taken through public review and environmental
24 analysis.

25 Ms. Hecox points out it is not so much as tiering

1 off, as it is the foundation document is the center and the
2 other plans are interconnected in a web.

3 Mr. Rausch asks: What were some of the specific
4 outcomes from this process, zoning, identification of
5 resource constraints, and other things? Were there any
6 specific design outcomes that have been executed?

7 Ms. Clark answers: In Tower-Roosevelt, a small
8 area, we have processed nine projects. Four were clearly
9 identified in the comprehensive plan and the others included
10 within the scope of the plan such as utilities or crossings
11 through wetlands that we didn't specifically identify.
12 Because the resources had been assessed and the impacts and
13 effects were known to be below that threshold, they could be
14 included in the comprehensive plan. This gave a great deal
15 of flexibility. We have snow nine months of the year. Now
16 we can work in the winter and get things done nine months
17 quicker.

18 Mr. Rausch asks: Anything in the specific context
19 of commercial services?

20 Ms. Clark replied it helped us assess what was
21 important in commercial services and how to manage
22 effectively to get the projects done. If budgets were scarce
23 these were the things that needed to be preserved. There
24 will still be a cookout at Yancy's Hole. As far as a new
25 store at the junction, the environmental compliance has been

1 done, but the public feedback was the public liked the store
2 where it was.

3 The compliance has been done for many options. If
4 things were forgotten, we've already assessed what might be
5 needed. Alternative locations for the parking in front of
6 the lodge have been assessed.

7 Ms. Hecox, Ms. Altman, Mr. Gregerson, and
8 Superintendent Spencer formed a panel for discussion.

9 Superintendent Spencer discussed, with his
10 background in law enforcement, he viewed planning as a
11 bottom-up approach: One learns techniques; a group of
12 techniques becomes a tactic; a group of tactics becomes a
13 strategy; and a strategy becomes a plan. One has to be
14 adaptable to the situation.

15 It is Superintendent Spencer's experience that we
16 have pretty much lost the local population: Durango,
17 Farmington, Dolores, Cortez, and Mancos. The local people
18 don't visit the park anymore. Many have not visited since a
19 ninth grade field trip.

20 An effort is being made to expand visitor
21 opportunities. Provide limited tours to areas tours are no
22 longer provided to. With a snowmobile and a track layer, we
23 started doing cross-country ski and snowshoe trials in
24 Morefield Campground and on the Mesa Top Loop. Now there is
25 another reason for visitors to come, especially the locals,

1 because it happens in the wintertime. On the administrative
2 side, an effort is being made to digitize 105 years' worth of
3 research on archeological sites, building, and utilities.
4 Many areas have already been researched.

5 Ms. Poole says she is pleased with Ms. Clark's
6 presentation. In the past many people did not know how
7 complex concessions can be. There were times in the past
8 that she would find out about GMP meetings at the last moment
9 and have to "crash" the meeting.

10 Some GMPs have been too restrictive; some too
11 broad. It is a good thing to have an underlying strategy to
12 offer more to the park visitor and encourage their coming.

13 Ms. Altman states the key is flexibility.
14 Sometimes all you need related to commercial services is a
15 general management plan. Other times you may need to do a
16 specific commercial services plan or even something more
17 specific, depending on the operation.

18 One of the things we really try to do is educate
19 parks staff and other regional staff how to insert commercial
20 services in a level that's appropriate to the planning they
21 may already be doing. There will be more feasibility
22 analysis: Are the preferred alternatives and the
23 alternatives that end up in planning financially feasible; do
24 the concessions makes sense. Market studies are done.

25 An example is a 10-room lodge may have operational

1 costs so high no one would actually run it. A 20-room lodge
2 may work fine for the park. One of the big issues is trying
3 to help parks assess those issues in different ways.

4 There are three levels to NEPA planning:
5 Environmental impact statement level; environmental
6 assessment level; and categorical exclusion. Issuing a
7 concession prospectus is an action that triggers NEPA.

8 Compliance is done on every prospectus that we
9 issue. In issuing a concession prospectus where there are no
10 changes to existing services or the services are covered in a
11 different plan is a categorical exclusion. A statement is
12 completed that walks through that for every prospectus we
13 issue. The regional director signs off and says these
14 facilities are still necessary and appropriate. Looking at
15 the GMP, it refers back to the documents that demonstrate how
16 we arrived at our decision.

17 Ms. Hecox discusses that in the past prospectus
18 development operated without a timeline. Under the 1988 Act
19 we have the base term plus three years. At this point our
20 program is in good shape but there are challenges ahead of
21 us. Ms. Hecox asks for thoughts and ideas about keeping
22 planning that needs to inform our future operations on a
23 schedule where the planning decisions are meaningful for the
24 prospectus development process.

25 Mr. Gregerson says that education is needed. One

1 of the biggest issues is that planners don't understand what
2 concessions is about and what the needs are for the
3 concessionaires or the concession program. There is a
4 cultural issue that concessions is not that important. Every
5 time a visitor goes to a park, they deal with concessions.

6 Ms. Hecox asks Superintendent Spencer to speak to
7 the need for timely planning and flexibility in park
8 operations to help the concessionaires react to market
9 changes during the term of a contract.

10 Superintendent Spencer says it is necessary for the
11 park staff to build awareness that concessions is a part of
12 the visitor experience: Visitors will be looking for food,
13 lodging, refreshments, fuel, etc. Mr. Page of ARAMARK is
14 included as part of the management team at Mesa Verde and
15 provides input from his perspective. Mr. Page and the head
16 of the museum association are also part of the strategic
17 planning.

18 Dr. Eyster asks if there has been a disconnect
19 between permanent full-time park staff and the park
20 concessionaires. He asks if concessionaires feel as if they
21 have not been heard; if inadequate attention has been paid or
22 weight given to decisions in planning processes.

23 Ms. Altman replies that many Park Service
24 disciplines overlap: Natural resources and cultural
25 resources; law enforcement and natural resources problems;

1 and administration. But the disciplines tend to be insular
2 and, not being in the hospitality business, view it as a
3 foreign world. If planners decide to shut down a lodge in
4 six months' time, and they don't know rooms have been booked
5 for one or two years in advance, they will have made a lot of
6 visitors upset. It is a matter of education.

7 Dr. Eyster asks if there is a reason there is not a
8 permanent seat on planning groups for concession management
9 input, either regional or onsite.

10 Ms. Altman responds it is again a question of
11 education. If you do something to affect an archeological
12 site, one is aware of its implications. Not necessarily true
13 related to hotel rooms. Ms. Clark adds it is not always
14 thought that concessionaires are on the same team, as, for
15 instance, a geologist. Park staff forget it's all part of
16 the visitor experience and that concessionaires have been
17 invited in. There can be "stovepiping".

18 Mr. Gregerson says another issue is the fact that
19 the park Service is a transient organization. If one comes
20 from a park that's never had concessions to one that does,
21 they may not relate to them or how it relates to the park's
22 use. There needs to be some understanding and training in
23 this area.

24 Ms. Pendry offers to have a concessions person at
25 every planning meeting training. Mr. Gregerson says there is

1 a planning meeting in November and he wishes to invite
2 someone.

3 Ms. Clark points out that there are lots of times
4 that planners aren't included in concessions meetings.

5 Ms. Poole says we should have concessions folks
6 involved with planning folks. In the future it wouldn't hurt
7 to have people in the planning offices that have a business
8 background. They need not be concessions staff.

9 Mr. Gregerson indicates they are hiring Wendy
10 Berman who has concessions experience so they can have that
11 connection.

12 Ms. Poole says, getting back to Dr. Eyster's
13 question, with the change in the 1998 law where franchise
14 fees started staying in the parks areas and park
15 superintendents have begun to understand the concessionaires
16 are here because we have to have this service. It is for the
17 park visitor, not the concessionaire. There are
18 concessionaires doing environmental and educational programs.
19 At the fundamentals course at Grand Canyon park staff are
20 learning how complex concessions can be.

21 Mr. Linford asks: If there is a problem with the
22 concessionaire or you see something you don't like, what are
23 the protocols?

24 Superintendent Spencer says that either he or Sue
25 Johnson-Erner, Mesa Verde's concession specialist, will

1 communicate with the concessionaire, depending on the degree
2 of difficulty. Ms. Johnson-Erner speaks with Mr. Page on a
3 daily basis. Mr. Page is also part of the management team
4 and Superintendent Spencer interacts with him on at least a
5 once-a-week basis. If the problem is minor, Ms.
6 Johnson-Erner will deal with it. If is major, either Ms.
7 Johnson-Erner or Superintendent Spencer will deal with it.

8 Mr. Linford asks: Ancillary to that,
9 superintendents and concessions specialists are transient.
10 What is more disruptive to the concessions manager, the
11 leaving of a superintendent or the leaving of a concessions
12 specialist?

13 Superintendent Spencer points out his two
14 predecessors were at Mesa Verde for a combined total of 30
15 years. He is the third superintendent in 31 years. Mr.
16 Kelly says the concessions managers are just as transient as
17 park staff.

18 Ms. Michalewicz asks if there are programs where
19 Park Service and concessionaire staff get together; if so, is
20 it done yearly or twice a year. It would be helpful to have
21 some kind of program in place in every park so park employees
22 and the employees of the concessionaires can work as a team
23 for the visitor's experience.

24 Superintendent Spencer replies at Mesa Verde it is
25 not organized to that extent. However, the more isolated the

1 area, the more park staff and concessionaires work together.
2 The concessionaire is invited to seasonal training for
3 seasonal staff. There the concessionaires learn a little bit
4 about park history, interpretive information, and visitor
5 service information that they'll then be able to dispense to
6 the public.

7 Ms. Clark states they have interaction on a lot of
8 levels including a twice-a-year concessions and park staff
9 meeting. Also an orientation much like that mentioned by
10 Superintendent Spencer.

11 Ms. Stavrevski inquires about the possibility of
12 doing a financial analysis on preferred alternatives to a
13 point earlier in the process.

14 Ms. Hecox responds it is one of her long term goals
15 to have the kind of financial analysis used for the
16 prospectuses incorporated into the planning processes that
17 specifically look at commercial services.

18 Ms. Altman states, on three plans they have had,
19 the contractor comes in and does a feasibility study for the
20 plan. The contractor is already hired and on board. When
21 funding becomes available, they are able to proceed. It is
22 necessary to make sure there is some understanding of the
23 kind of financial analysis that is done for concession
24 contracts.

25 Ms. Pendry inquires of Mr. Gregerson what type of

1 financial analysis is going to be done. The Flamingo plan
2 was very expensive and can't be used.

3 Mr. Gregerson states that he paid for the design
4 but had nothing to do with the plan, which was
5 park-sponsored. There was not a good review process up the
6 line. They didn't have Ms. Pendry's office or the regional
7 office review it. It was good on paper. But when it was
8 added to the GMP the Director put a stop to it. The cost and
9 feasibility is being reviewed.

10 Ms. Clark points out it is difficult to estimate
11 costs when you don't know when the plan will be implemented.

12 Mr. Butts states, although the consultants do fine
13 work, it might not hurt to check with the concessionaires and
14 get feedback from them. The bill may be a little less. Mr.
15 Gregerson states that is a good idea.

16 Ms. Altman addresses the subject of the preliminary
17 financial analysis which was done at Hawaii Volcanoes for the
18 prospectus. The bids received didn't meet all the terms and
19 conditions needed. Examination revealed that the prospectus
20 was issued in 2008 right as the economy tanked. Cruise ships
21 and air traffic were greatly affected. Ms. Orlando states
22 that that has been corrected and the visitors are coming
23 back. Ms. Altman says we revised and put together a more
24 comprehensive economy and studied what we can live without,
25 what we'll fund, and what the concessionaire is to fund.

1 Ms. Sakiestewa inquires where do you go for
2 consultant inspiration? Theme park consultants? You're
3 selling something and you have to get the public there.

4 Ms. Clark replies at Yellowstone they first look at
5 what is necessary and appropriate and resource preservation.
6 Then what is the appropriate experience that doesn't
7 depreciate those resources. Charrettes are held with public
8 sector, private sector, and academic sectors at the park and
9 discussions are held. They have built a constituency of 75
10 people and students who come up with creative ideas. These
11 are the people who design airports and zoos and plan for big
12 cities. They have both perspectives.

13 Ms. Sakiestewa asks: Since this only applies to
14 Yellowstone, what other methods are used?

15 Ms. Hecox states that a frustration is that the
16 planning processes and prospectus development processes are
17 often out of sync. A lot of ideas come through the planning
18 process but they take longer than prospectus development. In
19 the prospectuses we have to go with the best ideas and a lot
20 of times that is the same thing we've had for 30 years
21 because planning for something different is not in place.

22 Many of the park staff have good ideas. The
23 frustration is a lot of plans and process are not being done
24 in time.

25 Ms. Sakiestewa asks: How are you going to get

1 people reengaged with Mesa Verde; how do you get new
2 generations engaged with Mesa Verde?

3 Ms. Clark responds this is where some of the
4 technological things can help. You have to meet the
5 prospective visitors on their own terms.

6 Ms. Hecox states, focusing on the Call to Action
7 and connecting people to parks, how can planning be focused
8 on commercial visitors services to reach new visitors, both
9 the new generation and the parents who drive the car to the
10 park. Other than wireless, what else is there.

11 Ms. Sakiestewa replies that Disneyland manages
12 their resources very well. The park has far superior
13 resources to Disneyland but the process used there are worthy
14 of study.

15 Ms. Poole points out some of the parks are so
16 remote it is not just a question of getting visitors to the
17 park, but also a question of getting staff to come and work
18 in the park. It is necessary in planning to get away from
19 "don't touch anything" and to invite people in to help
20 preserve and protect. This is difficult because we have
21 become prisoners of our own processes.

22 Ms. Coleman states in California they're starting
23 to look at concessions as a form of revenue generating; not
24 just for itself, but that's the only way to achieve our
25 mission. In California we're creating the ability for the

1 parks to be able to keep the money actually in the parks.
2 The parks that make more money help the parks that make less.
3 At Jack London a theater group put on an open air
4 performance. Through free media, 800 people came at \$40
5 each. This not only brought in money but brought the park to
6 the attention of a lot of potential visitors.

7 Ms. Coleman is putting in a zip line, calling it an
8 aerial trail, at Point Lobos Ranch, which has no public
9 access. One takes the zip line from stand to stand, getting
10 interpretation at each stand. Ms. Coleman likens it to
11 Disneyland's E ticket rides. The public is in favor; the
12 resistance comes from park staff. This is programming which
13 does not hurt the resource but will bring people in.

14 Mr. Fears discusses an upcoming summit with NPCA,
15 the National Park Foundation, and National Park Hospitality
16 Association. 400 have been invited. They will discuss the
17 next five years in the park.

18 Ms. Pendry says there might be an opportunity for
19 the advisory board to be involved.

20 Ms. Michalewicz brings up marketing. The National
21 Parks aren't even on the radar of the present generation.

22 Ms. Hecox points out that, other than the Department of
23 Defense for recruiting and the U.S. Postal Service, there is
24 an executive branch prohibition on the use of appropriated
25 funds for marketing.

1 Ms. Pendry states she can market, as in giving an
2 interview on NPR, but she cannot take appropriated dollars
3 and pay for advertisements.

4 Dr. Eyster says, in the first few years the
5 advisory board was formed, we pushed very strongly to have
6 NAFIs, Non-appropriated Fund Instruments. It didn't get
7 approved. Ms. Orlando says that will be part of the
8 conversation at the upcoming summit.

9 Mr. Kelly says NPH did form a group called the
10 National Park Promotion Council to go out and generate
11 additional funds for promotions. It is necessary to all work
12 together. It would be good for the travel organizations to
13 promote National Parks.

14 Mr. Willis notes that he, as a commercial use
15 operator, has to market. But it is not only the concession
16 contract owners who benefit. There are out-of-park
17 industries such as hotels; state governments benefit;
18 equipment manufacturers and retailers benefit. It would be
19 wise to get these people involved.

20 Dr. Eyster asks of the concessionaires: To whom do
21 you primarily target marketing dollars?

22 Mr. Fears says it varies by market. 90 percent of
23 marketing in Alaska is done by cruise ship lines; ARAMARK
24 does relatively little marketing in Alaska. But, for Lake
25 Powell, ARAMARK has a huge marketing budget.

1 Ms. Michalewicz points out, with gateway
2 communities, hotels, state tourism offices doing the
3 marketing, the park Service is not controlling the message.

4 Ms. Pendry states the park Service for the longest
5 time had a public relations/public affairs officer but not a
6 communications office. In the past two years there has been
7 established a communications office to redesign the website,
8 develop Twitter/Facebook-type messages; and collateral
9 marketing messages.

10 Dr. Eyster states, without a NAFI, there is not a
11 vehicle that the park Service can use to spend its own money.

12 Ms. Pendry says: Not in direct marketing.

13 Ms. Coleman asks: Does National Parks have a lot
14 of influence over the National Parks Foundation? Could they
15 point out what their higher priorities area? Ms. Pendry says
16 the foundation can spend its own money on marketing and the
17 park Service could choose to say what is a higher priority.
18 Mr. Fears says ARAMARK does joint promotions with the
19 foundation now.

20 Ms. Michalewicz asks: Could part of the prospectus
21 include marketing dollars for the park Service to use?

22 Ms. Poole responds they do in the prospectus
23 development. If parks have issues with visitation and
24 feasibility, we ask potential offerors for ideas how they
25 would market that park. This is already built into some of

1 the prospectuses. There is not a set percentage. As a
2 former business owner herself, Ms. Poole thinks any prudent
3 business owner is already marketing. Concessionaires are not
4 prevented from marketing. Commercial use authorizations can
5 link to the park's website and the park discusses them as an
6 authorized concessionaire or business partner. They have
7 done a lot of work in that area.

8 Mr. Fears says you could spend days on the issue of
9 marketing. Many people visit the United States with the
10 expectation of visiting one of our parks.

11 Mr. McCaleb points out that the centennial of the
12 park Service is coming up in five years. This would be a
13 good opportunity to point out that the technology is
14 improving through public service announcements. Ms. Pendry
15 recommends at the next meeting Ms. Johnson-Erner and her
16 communication staff be invited to discuss the efforts being
17 undertaken with regard to communication and promotions.

18 Mr. Voorhees says he hates to rain on everybody's
19 parade. There has been a lot of discussion about integrating
20 concessions planning process with the general planning
21 process, which is all well and good. First: What is the
22 likelihood that the park Service would come out with another
23 white elephant like Flamingo? Second: The planning I'm
24 hearing about is how to do it better when we're thinking
25 bigger, better, more. The way things are today, that will be

1 a long way down the road. There is a lot of competition. Is
2 there planning that runs the other direction so that, if you
3 have to go the other direction, you know what you're doing.

4 Mr. Gregerson responds that presently we have a
5 funding-based review process rather than function-based. If
6 my program is funding a plan, I will see it; if a park is
7 funding a plan, I won't see it. The Deputy Director has
8 prompted us to start identifying a better review process to
9 take those stovepipes down and do a functional review
10 process. Checks and balances are being put in place to
11 prevent another Flamingo. On the second question, I don't
12 know what to do.

13 Ms. Clark states that financial analysis is austere
14 in the future. The planning is being done so that, if
15 funding becomes available, it can be used in the right
16 direction with the idea of avoiding going in duplicative or
17 redundant directions.

18 Ms. Poole states the review process is now very
19 rigorous. But some parks do have structures falling down;
20 the park doesn't have the money to fix it. The programs ask:
21 Can't the concessionaire build that? But they don't under
22 leasehold surrender interest or possessory interest. It is
23 just something that we have to deal with and figure out. But
24 the answer is it is unlikely to happen with the processes in
25 place right now. And Flamingo was stopped.

1 Dr. Eyster asks the concessionaires: Do you see an
2 immediate or interim demand for significant investment in the
3 parks as far as visitor services are concerned?

4 Mr. Kelly responds: Yes. The facilities, both
5 concession and the park, are tired. There needs to be
6 reinvestment. There is no Wi-Fi at Mesa Verde; there is no
7 cell phone at Mesa Verde. But it is very difficult to do any
8 investment because of concerns over LSI and PI. It has to be
9 figured out.

10 Dr. Eyster inquires of the concessionaires if they
11 feel underutilized; are they being given opportunities to use
12 their expertise?

13 Mr. McCaleb responds it is not the case that we are
14 being ignored or underutilized. The National Park Service
15 people have their hands tied with rules, regulations, and
16 restrictions; on some cases tradition and mindset. There is
17 a great need for investment, and we're not moving quickly
18 enough.

19 (A recess was had.)

20 Wade Willis of Science Now Project address the
21 meeting. He does not believe managing commercial sport
22 hunting activities meets best management principles as a
23 concession contract. He believes commercial use
24 authorizations, which have a maximum life to two years, is
25 more flexible than a ten-year contract. In Alaska the

1 commercial guiding industry is only given a certain number of
2 tickets to give out to the public. They are auctioned to the
3 highest bidder, which excludes many people, and the
4 concessionaire gets to keep the money. They are not paying
5 their way.

6 The Alaska Supreme Court ruled that the wildlife
7 resources of Alaska were the property of the residents of
8 Alaska and the commercial guiding industry could not have
9 exclusive guide use areas that allowed them to sell on the
10 open market the right to harvest animals. State management
11 of the commercial guiding industry was revoked.

12 National Park Service, in apparent defiance of
13 ANILCA, adopted the policy that had been struck down by the
14 Alaska Supreme Court, an interim emergency action that
15 continued from 1988 to 2004.

16 Consumptive take of wildlife presents the greatest
17 risk to the long-term integrity of the ecosystems of the
18 parks in Alaska. Also, the government is mandated to
19 prioritize consumptive take for federally qualified
20 subsistence hunters. Simultaneously, the government is
21 entering into ten-year business agreements.

22 There will be a NEPA review for the consumptive
23 take from commercial industry in Katmai National Park. There
24 has never been a NEPA compliance review of the commercial
25 take of wildlife in Alaska.

1 Mr. Voorhees questions Mr. Willis about his
2 assertion that CUAs are required where the industry provides
3 services originating and terminating outside the boundaries
4 of a park unit. River rafting, for example, is a concession.

5 Ms. Hecox is asked to explain the difference
6 between a concession contract and a CUA. She says a
7 commercial use authorization must be appropriate. It can
8 originate inside the park or outside the park. They must
9 have a minimal impact on the resource.

10 If it's determined to be a necessary and
11 appropriate visitor service such as mountain climbing guides,
12 those are concession contracts.

13 Mr. Willis says managing this activity through a
14 concessions contract does not meet best management
15 principles. The National Park Service's hands are tied
16 regarding amending harvest rates, awarding to an individual
17 versus a corporation, and transferring that contract from one
18 individual to another.

19 Ms. Hecox answers the park Service has the ability
20 to build the necessary flexibility to manage the resource
21 into the contracts. Ms. Pendry says the park Service has
22 greater flexibility under a concession contract because of
23 the ability to add terms and restrictions. Also there is the
24 right to terminate the contract at any time it's in the best
25 interest of National Park Service.

1 Mr. Apgar points out the hunting guides concession
2 contracts has an operating plan. Each specifies a maximum
3 number of clients the guide can take. This can be changed
4 any time the park Service has sufficient reason to change it.
5 It is not fixed in the contract language; it's in the
6 operating plan. Mr. Willis has raised legitimate issues
7 about the level of NEPA compliance and the appropriate level
8 of wildlife harvest. However, national preserves are open to
9 sport hunting; parks are not. State law requires
10 non-residents be guided for hunting certain species; non U.S.
11 citizens must be guided for all species. There are 425
12 hunting guides in Alaska with occupational licenses from the
13 state. The park Service decided to limit the number of
14 guides in the national preserves to the number that existed
15 at the time of the origination of the program, about 33.
16 Since the number of guides and clients is limited, that
17 dictated a competitive process to award the authorizations.

18 Mr. Willis responds that Congress clearly dictated
19 to the National Park Service that they were to honor state
20 law and ANILCA unless it negatively impacted a resource.
21 Without doing NEPA the National Park Service assumed there
22 was too much harvest opportunity. There has been no NEPA
23 compliance of the commercial take of wildlife in Alaska in 23
24 years. This is not something new.

25 Ms. Pendry points out, if the park Service is not

1 in compliance with NEPA, there are processes which citizens
2 can follow to lodge complaints stating the park Service is
3 inappropriately following NEPA processes.

4 Mr. Willis replies they did, and that's why Katmai
5 is doing NEPA for the first time.

6 Mr. Voorhees expresses the thought that the board
7 is not in a position to move on this matter. If Mr. Willis
8 is following a legal recourse in a particular park in Alaska
9 that is where he should direct his efforts.

10 Ms. Pendry says she will be happy to go over the
11 law with Mr. Willis. The park Service has the ability to
12 choose between a concession contract or a CUA. The law does
13 not specifically mandate CUAs.

14 Dr. Eyster states the board will take the matter
15 under consideration and make a recommendation. The board is
16 not authorized to make a decision. The Concession Management
17 Program will be asked to respond back to Mr. Willis with the
18 recommendations.

19 There being no other business, the meeting was
20 adjourned.

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